

STRENGTHS PROFILE FOR _____

TOP FIVE SIGNATURE THEMES:



MOST IMPORTANT TASKS, RESPONSIBILITIES, AND EXPECTATIONS OF THIS TEAM MEMBER'S ROLE:

TEAM MEMBER'S STRENGTHS (THE VALUE THIS PERSON BRINGS TO THE TEAM):

MOTIVATIONAL FACTORS (THE THINGS THAT MOTIVATE AND INSPIRE THIS PERSON):

GOALS AND ASPIRATIONS:

CHALLENGES:

MANAGING TO STRENGTHS

TEAM MEMBER'S TOP FIVE SIGNATURE THEMES:

MANAGER'S TOP FIVE SIGNATURE THEMES:

How are you both similar? What strengths do you have that make you similar?

How are you both different? How do your differences complement each other?

Does this team member have an opportunity to do what he or she does best every day? What adjustments, if any, can you make to use this team member's strengths to the fullest extent?

How do you take ownership for this team member's strengths? What adjustments, if any, can you make to ensure the best use of this person's strengths and to meet his or her motivational and developmental needs?